

**BYLAWS OF THE  
SOUTHEASTERN CALIFORNIA CONFERENCE  
OF SEVENTH-DAY ADVENTISTS**

**October 27, 2013**

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SOUTHEASTERN CALIFORNIA CONFERENCE (SECC)  
OF  
SEVENTH-DAY ADVENTISTS

BYLAWS SUMMARY

ARTICLE 1: NAME AND PURPOSE

- The name of the organization is the Southeastern California Conference of Seventh-day Adventists; and this non-profit organization exists for religious purposes.

ARTICLE 2: CONSTITUENCY

- The constituency of SECC is defined as the existing organized congregations.

ARTICLE 3: TERRITORY AND PRINCIPAL OFFICE

- The territory of SECC is defined as the following five California counties: Imperial, Orange, Riverside, San Bernardino, and San Diego. The principal office is identified as 11330 Pierce Street, Riverside, California 92515.

ARTICLE 4: MISSION

- The mission of SECC is defined as “The expansion of God’s kingdom through the preaching, teaching, publishing, and living of the everlasting gospel by women and men in the cross-cultural communities of our territory.”

ARTICLE 5: RELATION TO THE WORLD ORGANIZATION

- SECC is a constituent unit of Pacific Union Conference.
  - Pacific Union Conference is a constituent unit of the North American Division union.
  - North American Division is a constituent unit of the General Conference of Seventh-day Adventists.
- SECC supports the denomination’s purposes and goals and complies with the working policies of the North American Division.

ARTICLE 6: CONSTITUENCY SESSIONS

- Constituency Sessions are held every five years; and the location of the Constituency Session is determined by the SECC Executive Committee.
- The authority is derived from constituent congregations and their elected delegates in assembled sessions.
- Policies and plans implemented are authorized by the delegates and business is conducted based on the Bylaws.
- Constituent congregations elect delegates to serve as their representatives.
  - One delegate per constituent congregation; and one additional delegate for each one hundred members and major fraction (51%) thereof.
  - Delegates should reflect the ethnicity, age, and gender of the congregation; and no delegate-at-large can serve as a regular delegate for a constituent congregation.
  - **Delegates are expected to provide a formal report to their constituent congregations.**
  - Non-delegate members may be present, but must sit in a separate section and cannot participate in deliberations or voting.
- Constituent congregations will hold a business meeting (with delegates present) to discuss the session and possible agenda items, proposed amendments to the Bylaws, and identify individuals eligible to serve on the Executive Committee.

- The Conference Secretary will send a list of all regular delegates, including those individuals on the Committee to Select the Nominating Committee, to pastors and head elders of constituent congregations no later than ten weeks prior to the Constituency Session.
- The Committee to Select the Nominating Committee consists of one member from each constituent congregation and one additional delegate for each 500 members or major fraction (51%) thereof; and shall elect the Nominating Committee no later than eight weeks before the Constituency Session.
- The Nominating Committee is a standing committee of the Conference, has 27 members who are delegates or delegates-at-large, and will nominate a President, a Secretary, a Treasurer, three Vice Presidents for Pastoral Ministry, members of the Executive Committee Meeting, and members of the Bylaws Committee.
  - If a Conference office position becomes vacant between Constituency Sessions, the Nominating Committee will submit nominations to the Executive Committee, who will designate a replacement.
- Area Pre-session Meetings are conducted with delegates, by Conference officers and Executive Committee representatives, to discuss matters pertaining to the Constituency Session. Delegates may, by a majority vote, refer items to the Executive Committee for consideration for inclusion on the Constituency Session agenda. Delegates vote on retention of incumbent Conference officers; vote totals provided to Executive Committee and Nominating Committee. Bylaw amendments are proposed and by a two-thirds majority vote, referred to the Bylaws Committee for consideration.

#### ARTICLE 6: CONSTITUENCY SESSIONS (continued)

- The Bylaws Committee will meet to consider amendments referred to the committee from the area pre-session meetings and the Bylaws Committee chair will present recommended amendments to the Executive Committee.
- The Conference Secretary will ensure that a Session Booklet is reviewed by the Executive Committee, published and distributed to all delegates.
- A regular Constituency Session is conducted as follows:
  - The President or Secretary chairs the Constituency Session and a parliamentarian and associate parliamentarian will assist the chair at the Constituency Session.
  - The Constituency Session is conducted according to Roberts Rules of Order.
  - A quorum is determined at the start of the Constituency Session and is defined as 60% of the delegates listed in the Session Booklet; at least two-thirds of the opening quorum must be present to conduct business.
  - Voting for Conference officers is by secret ballot and all other voting is at the discretion of the chair.
  - Bylaws are amended by two-thirds vote of voting delegates at Regular or Special Constituency Sessions of SECC.
  - Constituency Session includes:
    - Department Reports
    - Election of President, Secretary, Treasurer, three Vice Presidents for Pastoral Ministry, Executive Committee, Bylaws Committee
    - Confirm Department Directors
    - Transact other business that properly comes before the session
  - Constituency Session minutes are available, for review, in the Conference Secretary's office.
- Area Mid-term Meetings are held approximately two and one-half years after each regular Constituency Session.
- A Special Constituency Session can be called by a two-thirds vote of the Executive Committee or by a written request of at least one fifth of the constituent congregations.
  - Four weeks notice to the constituency members and Area Pre-session Meetings no later than ten days prior to the Emergency Constituency Session.

#### ARTICLE 7: CONFERENCE OFFICERS AND STAFF PERSONNEL

- The Conference officers include: a President, a Secretary, a Treasurer, and three Vice Presidents for Pastoral Ministry; and each serves a five year term.

- If a Conference office becomes vacant between Constituency Sessions, the Nominating Committee shall submit nominations to the Executive Committee, who shall vote a replacement. However, if a Conference officer position becomes vacant within 180 days of a Constituency Session, the position will be filled at the Constituency Session.

ARTICLE 8: THE CONFERENCE EXECUTIVE COMMITTEE

- The Executive Committee is the board of directors of the Conference and consists of 27 members, is chaired by the Conference President, is responsible for all affairs pertaining to the Conference between Constituency Sessions, conducts business in accordance with the Bylaws, and meets a minimum of once a month.
- If a vacancy occurs between sessions, the Executive Committee will appoint a replacement.

ARTICLE 9: THE BYLAWS COMMITTEE

- The Bylaws Committee is a standing committee of nine persons, eight elected individuals plus the Conference Secretary, meets as needed to complete its work, is responsible for reviewing the Bylaws to consider amendments, review potential amendments with legal counsel, recommend amendments to the Executive Committee, and recommend proposed amendments to the constituency at Constituency Session. Individuals proposing amendments may submit recommendations in writing and may also request to appear before the Bylaws Committee.
- If a vacancy occurs between sessions, the Executive Committee will appoint a replacement.

ARTICLE 10: DEPARTMENTS

- Specialized functions of the Conference, such as education, health, nurture, outreach, publishing, and trust, are conducted under the supervision of qualified directors appointed by the Executive Committee and confirmed by the Constituency Session.

1 BYLAWS OF THE  
2 SOUTHEASTERN CALIFORNIA CONFERENCE OF  
3 SEVENTH-DAY ADVENTISTS  
4

5 **ARTICLE 1– NAME AND PURPOSE**

6 The name of this corporation is the Southeastern California Conference of Seventh-day  
7 Adventists (hereinafter: Conference). The Conference is a nonprofit religious corporation and is  
8 not organized for the private gain of any person. It is organized under the California Nonprofit  
9 Religious Corporation law exclusively for religious purposes. The Conference is organized  
10 exclusively for religious purposes within the meaning of Section 501(c) (3) of the Internal  
11 Revenue Code of 1986 (or the corresponding section of any future United States internal  
12 revenue law) (the "Code"). Notwithstanding any other provision of these articles, the  
13 Conference shall not, except to an insubstantial degree, engage in any activities or exercise any  
14 powers that are not in furtherance of the purposes of the Conference, and the Conference shall  
15 not carry on any other activities not permitted to be carried on (1) by a corporation exempt  
16 from federal income taxes under Section 501(c)(3) of the Code; or (2) by a corporation,  
17 contributions to which are deductible under Section 170(c)(2) of the Code.  
18

19 **ARTICLE 2 - CONSTITUENCY**

20 The constituency of this Conference consists of its existing organized congregations  
21 (hereinafter: constituent congregations), each of which is a community of faith in God where all  
22 are equal, all are one in Christ, bound together in allegiance to Christ by the bond of the Holy  
23 Spirit. The Conference may refer to persons associated with it as 'members'. However, no such  
24 reference shall be deemed to constitute anyone as a 'member' within the meaning of Section  
25 5056 of the California Corporations Code.  
26

27 **ARTICLE 3 - TERRITORY AND PRINCIPAL OFFICE**

28 The territory of this Conference consists of five California counties: Imperial, Orange, Riverside,

1 San Bernardino, and San Diego. Its principal office is located at 11330 Pierce Street, Riverside,  
2 California 92515.

3

#### 4 **ARTICLE 4 – MISSION**

5 The mission of the Southeastern California Conference of Seventh-day Adventists is the  
6 expansion of God's kingdom through the preaching, teaching, publishing, and living of the  
7 everlasting gospel by women and men in the cross-cultural communities of our territory.

8

#### 9 **ARTICLE 5 - RELATION TO THE WORLD ORGANIZATION**

10 This Conference is an integral constituent unit of the Pacific Union Conference, a community of  
11 conferences making up the North American Division, a community of unions, and the General  
12 Conference of Seventh-day Adventists, a community of divisions; therefore, organizationally,  
13 spiritually, and financially, it supports the denomination's purposes and goals. It is the desire  
14 and intent of this Conference to comply with the working policies of the North American  
15 Division and the General Conference.

16

#### 17 **ARTICLE 6 - CONSTITUENCY SESSIONS**

18 **Section 6.1: Authority.** In keeping with biblical teachings and the representative organization of  
19 the World Church, this Conference derives its authority from its constituent congregations  
20 through their duly elected delegates in session assembled, and implements the policies and  
21 plans they authorize. The business of the Conference shall be conducted in harmony with these  
22 Bylaws as the expressed will of its constituent congregations. These Bylaws may be amended by  
23 the vote of at least two-thirds of the delegates present and voting at any Regular or Special  
24 Constituency Session of the Conference (Sections 6.4.g, 6.8, 9.6.b).

25

26 **Section 6.2: Regular Constituency Sessions.** The Conference shall convene regular  
27 Constituency Sessions at intervals of approximately five years at such time and place as the  
28 Conference Executive Committee (Article 8; hereinafter: Executive Committee) shall designate:  
29 to receive reports; to elect a President, a Secretary, a Treasurer, three (3) Vice Presidents for



1 Pastoral Ministry (Section 7.5), an Executive Committee, and a Bylaws Committee; to confirm  
2 the departmental directors (Section 10); and to transact such other business as may properly  
3 come before the Session. If one meeting of the Constituency Session is insufficient to transact  
4 the necessary business, two-thirds of the delegates present and voting may schedule a second  
5 meeting not less than one week or more than two months later. Otherwise, unfinished business  
6 reverts to the Executive Committee.

7  
8 **Section 6.3: Delegates.** Constituent congregations shall be represented at each Constituency  
9 Session by members they elect as regular delegates on the basis of one delegate for the  
10 constituent congregation and one additional delegate for each one hundred members or major  
11 fraction thereof (51% or more), as of the close of the preceding calendar year. The regular  
12 delegates, as selected from each respective constituent congregation, should reflect the  
13 ethnicity, age, and gender of each constituent congregation such that when seated the regular  
14 delegates fairly represent the ethnicity, age, and gender of the Southeastern California  
15 Conference of Seventh-day Adventists as a whole. No constituent congregation shall elect as a  
16 regular delegate any person who will be a delegate-at-large (Section 6.3.a). Following each  
17 Conference Constituency Session the regular delegates are expected to make a formal report of  
18 the Session to their respective appointing constituent congregations.

19  
20 **Section 6.3.a: Conference Delegates-at-Large.** Delegates-at-large shall be Conference  
21 officers, associate officers, and assistant officers (Sections 7.1, 7.5, 7.6, 7.7); members of  
22 the Executive Committee (Section 8.1); and members of the Bylaws Committee (Section  
23 9.1); departmental directors and their associate directors (Article 10); all persons  
24 holding ministerial credentials and licenses issued by the Conference; all full-time  
25 principals of educational institutions of the Conference; all Conference Bible Instructors;  
26 all Associates in Pastoral Care; and the Conference representatives to the Executive  
27 Committees of the Pacific Union, the North American Division, and the General  
28 Conference.

29

1        **Section 6.3.b: Non-Conference Delegates-at-Large.** Non-Conference delegates-at-large  
2 shall be the officers of the Pacific Union Conference, the North American Division and  
3 the General Conference, and the Pacific Union Conference Directors of Asian-Pacific  
4 Ministries, Spanish Ministries, and the Regional Affairs Department in attendance. The  
5 number of non-Conference delegates-at-large in attendance and participating shall not  
6 exceed ten percent of the regular delegates eligible to attend.

7  
8        **Section 6.3.c: All Delegates-at-Large.** The total number of delegates-at-large may not  
9 exceed that of the regular delegates present.

10  
11        **Section 6.3.d: Non-Delegate Members.** Non-delegate members may be present as  
12 observers but shall sit apart from the delegates in a reserved section and shall not  
13 participate in the deliberations or the voting.

14  
15        **Section 6.4: Preparatory Procedures.** Prior to each regular Conference Constituency Session  
16 the President and the Secretary, with the advice and consent of the Executive Committee, shall  
17 initiate and monitor preparatory procedures as follows:

18  
19        **Section 6.4.a: Official Notice.** Official notice of a Constituency Session shall be published  
20 in the Pacific Union Recorder, sixteen, eight, and four weeks prior to a Session.

21  
22        **Section 6.4.b: Election of Regular Delegates.** Not later than sixteen weeks prior to the  
23 Constituency Session each constituent congregation shall elect its delegates as specified  
24 at a business meeting (Section 6.3). These delegates shall select one of their number or  
25 a delegate-at-large who is a member of their constituent congregation to chair the  
26 delegation. The pastor, church administrator, or first elder shall at once convey to the  
27 Secretary of the Conference the roster of delegates, indicating the chair and the name(s)  
28 of the constituent congregation's representative(s) on the Committee to Select the  
29 Nominating Committee (Section 6.4.e).

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**Section 6.4.c: Roster of Regular Delegates.** Not later than ten weeks prior to the Constituency Session the Conference Secretary shall send each pastor and first elder a copy of the roster of all regular delegates including the names of the delegates who are to serve on the Committee to Select the Nominating Committee (Section 6.4.e).

**Section 6.4.d: Pre-Session Church Business Meeting.** Not later than nine weeks prior to a regular Constituency Session each constituent congregation shall convene a business meeting at which its delegates shall be present, to discuss the Session and possible agenda items, to propose amendments to the Conference's Bylaws, and to suggest the names of lay persons (Section 8.1) eligible to serve on the Executive Committee.

**Section 6.4.e: Committee to Select the Nominating Committee.** The Committee to Select the Nominating Committee is a pro tempore committee consisting of one delegate for each constituent congregation and one additional delegate for each five hundred members or major fraction thereof (51% or more). The members of this Committee may be either regular delegates or delegates-at-large (Section 6.3, 6.3.a). The Conference President or Secretary shall preside until the Committee elects its chair. The Committee shall then elect one of its members as secretary. Not later than eight weeks prior to the Constituency Session the Committee shall elect the Nominating Committee (Section 6.5.a). The Committee to Select the Nominating Committee shall complete its work not later than seven weeks prior to the Constituency Session with minutes mailed to all delegates within seven days. The Conference President and the Union Conference President or their designees shall serve as advisors to the Committee to Select the Nominating Committee.

**Section 6.4.f: Area Presession Meetings.** Not later than seven weeks prior to a Constituency Session, the Conference officers (Section 7.1) and representatives of the Executive Committee shall meet with delegates in areas of the Conference designated

1 by the Executive Committee to discuss matters pertaining to the Constituency Session.  
2 The Executive Committee shall elect a chair for each meeting. Delegates may propose  
3 agenda items, which by majority vote shall be referred to the Executive Committee to  
4 be considered for inclusion on the Constituency Session agenda. By a Yes or No vote,  
5 delegates at each area meeting shall indicate their preference for or against retaining  
6 incumbent Conference administrative personnel, which information shall be referred to  
7 the Nominating Committee and the Executive Committee, including the number of  
8 votes for and against. Delegates at each area meeting may also propose amendments to  
9 the Conferences Bylaws, which by majority vote shall be referred to the Bylaws  
10 Committee for consideration.

11  
12 **Section 6.4.g: Proposed Amendments.** Not later than four weeks prior to the  
13 Constituency Session, the Bylaws Committee shall meet to consider amendments to the  
14 Bylaws referred to it by the area pre-session meetings (Sections 6.1, 6.8, 9.6.b.ii). The  
15 chair of the Bylaws Committee shall meet with the Executive Committee to present  
16 recommended amendments to be included in the Session Booklet (Section 6.4.h).

17  
18 **Section 6.4.h: Session Booklet.** Not later than two weeks prior to the Constituency  
19 Session the Conference Secretary shall publish and distribute to all delegates, delegates-  
20 at-large, and first elders, a Session Booklet, the form and content of which have been  
21 reviewed by the Conference Executive Committee.

22  
23 **Section 6.5: Nominating Committee.** The Nominating Committee shall be a standing  
24 committee of the Conference, elected by the Committee to Select the Nominating Committee  
25 (Section 6.4.e).

26  
27 **Section 6.5.a: Membership.** This Committee shall consist of twenty-seven members  
28 who are delegates or delegates-at-large. Six members shall be appointed to the  
29 Committee by the following groups as hereinafter specified: two members of the

1 Executive Committee not eligible for re-election; one person selected by the Executive  
2 Committee to represent Conference institutions; one member of the Bylaws  
3 Committee; one pastor of a constituent congregation; one representative of the  
4 Conference Board of Education. These representatives shall be chosen by their  
5 respective group at its nearest meeting preceding the first meeting of the Committee to  
6 Select the Nominating Committee (Section 6.4.e.).

7  
8 In the selection of the remaining twenty-one members voted by the Committee to  
9 Select the Nominating Committee, there shall be balanced representation according to  
10 age, ethnicity, gender, and geographical area, not more than eight members may be  
11 employees of the Conference. At least two, but not more than five members shall have  
12 served on the Nominating Committee for the preceding Quinquennium. The Conference  
13 President or the President's designee, and the Union Conference President or the Union  
14 Conference President's designee shall serve as advisors to the Nominating Committee.

15  
16 **Section 6.5.b: Organization.** Under the temporary chair of the Conference President or  
17 the President's designee, the Nominating Committee shall elect a chair, an associate  
18 chair, and a secretary. The chair and secretary of the Committee to Select the  
19 Nominating Committee (Section 6.4.e.) are ineligible for these positions. The  
20 Nominating Committee shall commence its work not later than six weeks prior to and  
21 complete it not later than one day prior to the Constituency Session. Its meetings shall  
22 be closed except to hear persons who make prior arrangements with the chair.

23  
24 **Section 6.5.c: Duties.** The Nominating Committee shall nominate a President, a  
25 Secretary, a Treasurer (Section 7.1), three (3) Vice Presidents for Pastoral Ministry  
26 (Section 7.5), members of the Executive Committee (Section 8.1), and members of the  
27 Bylaws Committee (Section 9.1). Nominations from the floor are precluded at the  
28 constituency session (Section 6.6).

29

1 The list of nominees shall be given to the Conference Secretary, who shall prepare a  
2 resume of each officer and associate officer nominee to be distributed to the delegates  
3 at the commencement of the Constituency Session. Should a Conference officer cease  
4 to serve or any vacancy exist or occur between Constituency Sessions, the Nominating  
5 Committee shall submit nominations to the Executive Committee to fill the vacancy as  
6 specified in Section 7.1.

7  
8 **Section 6.5.d: Quorum.** A majority of the Nominating Committee, including at least  
9 eight non-conference employees, shall constitute a quorum.

10  
11 **Section 6.5.e: Replacement of Committee Members.** If a vacancy occurs in the  
12 Nominating Committee membership, the Executive Committee shall appoint a  
13 replacement with the same representative profile as the former member (Section 6.5.a).  
14 Non-attendance without cause at two consecutive meetings shall constitute resignation  
15 from the Committee.

16  
17 **Section 6.6: Constituency Session.** A regular Constituency Session of the Conference shall be  
18 conducted as follows:

19  
20 **Section 6.6.a: Constituency Session Officers.** The Conference President or the  
21 President's designee shall preside at meetings of the Constituency Session; should both  
22 be absent or unavailable, an individual previously appointed by the Executive  
23 Committee shall preside. The Conference Secretary shall keep a complete and accurate  
24 record of the proceedings of the Session. A parliamentarian and an associate  
25 parliamentarian designated by the Executive Committee shall be present to guide the  
26 chair in procedural matters.

27  
28 **Section 6.6.b: Procedure.** The Constituency Session shall be conducted according to  
29 Roberts Rules of Order.

1  
2 **Section 6.6.c: Quorum.** At the opening of the Constituency Session the Conference  
3 Secretary shall determine that a quorum of regular delegates is present (Section 6.4.b).  
4

5 **Section 6.6.c.1: Opening Quorum.** An opening quorum shall consist of sixty  
6 percent (60%) of the regular delegates listed in the Session Booklet (Section  
7 6.4.h). Should the opening quorum fail for lack of regular delegates present a  
8 number up to but not to exceed fifteen percent (15%) of delegates-at-large  
9 present shall be added to the number of regular delegates present to achieve an  
10 opening quorum.  
11

12 **Section 6.6.c.2: Operating Quorum.** Once it is determined that the opening  
13 quorum is present, no less than two-thirds of the required opening quorum shall  
14 be present to constitute an operating quorum for conducting business (Section  
15 6.6.c.1).  
16

17 Should the operating quorum fail for lack of regular delegates present, a number  
18 up to but not to exceed fifteen percent (15%) of delegates-at-large present shall  
19 be added to the number of regular delegates present to achieve an operating  
20 quorum.  
21

22 **Section 6.6.d: Agenda.** Subsequent to the area pre-session meetings (Section 6.4.f), the  
23 President with the advice and consent of the Executive Committee shall establish and  
24 distribute the agenda of the Constituency Session. The agenda may be modified by vote  
25 of the majority of the delegates present.  
26

27 **Section 6.6.e: Voting.** Voting for the Conference Officers (Section 7.1) shall be by secret  
28 ballot. When requested by delegates present and voting, other votes may also be by  
29 secret ballot; otherwise, the mode of voting shall be at the discretion of the chair. No

1 votes shall be taken at any time during the Session unless the number of regular  
2 delegates present exceeds the number of delegates-at-large present.

3  
4 **Section 6.6.f: Session Minutes.** Minutes of the Constituency Session shall be approved  
5 by the incoming Executive Committee and shall be available to the members of the  
6 Conference by request for review in the office of the Conference Secretary.

7  
8 **Section 6.7: Other Constituency Sessions.**

9  
10 **Section 6.7.a: Area Mid-Term Meetings.** The Conference shall convene area  
11 mid-term meetings at intervals of approximately two and one-half years  
12 following each regular Constituency Session. The Conference officers (Section  
13 7.1) and representatives of the Executive Committee shall meet with members  
14 of constituent congregations in areas of the Conference designated by the  
15 Executive Committee, to discuss matters pertaining to the Constituency. The  
16 Executive Committee shall elect a chair for each meeting. Members of the  
17 constituent churches at each area meeting may propose agenda items, which  
18 shall be referred to the Executive Committee to be considered for inclusion on  
19 the Constituency Session agenda. Members of the constituent churches at each  
20 area meeting may also propose amendments to the Conference Bylaws, which  
21 shall be referred to the Bylaws Committee for consideration.

22  
23 **Section 6.7.b: Special Constituency Session.** A Special Constituency Session of  
24 the Conference may be convened by the Executive Committee on its own  
25 initiative or upon the request in writing of at least one-fifth of the organized  
26 constituent congregations of the Conference whose combined membership  
27 represents at least one-fifth of the total Conference membership. Procedures  
28 preparatory to a Special Constituency Session shall be the same as the relevant  
29 sections specified for a Regular Constituency Session (Sections 6.4, 6.5).



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**Section 6.7.c: Emergency Constituency Session.** An Emergency Constituency Session is a type of Special Constituency Session called by a vote of two-thirds of the Executive Committee. An Emergency Constituency Session may be called with no less than four weeks notice and area presession meetings (Section 6.4.f) not later than ten days prior to the Emergency Constituency Session.

**Section 6:8: Proposed Bylaws Amendments.** Bylaws amendments proposed from the floor during any Regular or Special Constituency Session shall be referred to the Bylaws Committee for review and subsequent consideration prior to the next Constituency Session (Sections 6.1, 6.4.g, 9.6.b).

## **ARTICLE 7 CONFERENCE OFFICERS AND STAFF PERSONNEL**

**Section 7.1: The Officers.** The officers of this Conference shall be a President (Section 7.2), a Secretary (Section 7.3), a Treasurer (Section 7.4), and three (3) Vice Presidents for Pastoral Ministry (Section 7.5). Unless removed from office for cause, these shall serve for a term of five years or until their successors are selected and enter upon their duties. If for any reason between Regular Constituency Sessions an officer should cease to serve, the Nominating Committee shall convene and submit nominations which shall be voted upon by the Executive Committee. Any vacancy existing or occurring within 180 days preceding a Regular Constituency Session shall be filled only by the next Regular Constituency Session. The President, the Secretary, and the Vice Presidents for Pastoral Ministry shall be ministerial employees with pastoral experience.

### **Section 7.2: Duties of the President.**

- a. To convene Conference Constituency Sessions (Article 6) and meetings of the Executive Committee (Article 8), as provided by these Bylaws.
- b. To preside at Conference Constituency Sessions and meetings of the Executive Committee, except at such times as the office of the President is under

- 1 consideration, or to designate another officer of the Conference (Section 7.1) or a  
2 member of the Executive Committee or an officer of the Pacific Union Conference to  
3 preside.
- 4 c. To sign or countersign all papers and documents that require the President's  
5 signature.
- 6 d. To be responsible for strategic planning and coordination of all Conference  
7 programs.
- 8 e. To foster and facilitate all branches of the work of the Conference.
- 9 f. To participate with the Secretary, the Treasurer, and the Vice Presidents for Pastoral  
10 Ministry in the planning and coordination of all Conference programs.
- 11 g. To exercise all powers and duties appropriate to the office of the President  
12 consistent with these Bylaws, the direction of the Executive Committee, and the will  
13 of the constituency.

14

15 **Section 7.3: Duties of the Secretary.**

- 16 a. To keep a full and complete record of the proceedings of the Executive Committee  
17 and the Constituency Session (Article 8, Section 6.6.0.)
- 18 b. To sign or countersign all papers and documents that require the Secretary's  
19 signature.
- 20 c. To serve and publish official notices and record official minutes.
- 21 d. To participate with the President, the Treasurer, and the Vice Presidents for Pastoral  
22 Ministry in the planning and coordination of all Conference programs.
- 23 e. To perform all duties appropriate to the office of the Secretary consistent with these  
24 Bylaws, the direction of the Executive Committee, and the will of the Constituency.

25

26 **Section 7.4: Duties of the Treasurer.**

- 27 a. To supervise and control the keeping of the accounts and books of the Conference  
28 and to keep safe all monies which may be deposited with it. These monies shall  
29 consist of the tithes and offerings received from individuals through the local

- 1 constituent congregations of the Conference, which shall be remitted by local  
2 church treasurers at regular intervals, and of gifts, legacies, and bequests made to  
3 the Conference.
- 4 b. To draw, accept, sign, make, endorse, negotiate, and dispose of all bills of exchange,  
5 promissory notes, checks, drafts, and orders for payment of money; and to pay and  
6 receive all monies and give acquittance for the same.
- 7 c. To sign or countersign promissory notes of the Conference; to discount or deposit  
8 with or transfer to banking concerns any negotiable paper, stocks, bonds, and other  
9 securities.
- 10 d. To make and file in the Conference Office each calendar year a written report  
11 showing the amount and nature of the financial transactions of the Conference  
12 during the preceding year, and to make and submit such other written reports and  
13 statements as the Executive Committee may require.
- 14 e. i. To arrange for an audit of the financial records of the conference at least once  
15 each calendar year, conducted by General Conference Auditing Service and an  
16 approved external audit service in consultation with the General Conference  
17 Auditing Service.
- 18 ii. To submit an audited statement to the Conference Executive Committee and to  
19 the Constituency Session.
- 20 f. To arrange for and supervise the audit of all constituent congregations financial  
21 records at least once every two years.
- 22 g. To file a fidelity bond, if not otherwise bonded.
- 23 h. To participate with the President, the Secretary, and the Vice Presidents for Pastoral  
24 Ministry in the planning and coordination of all Conference programs.
- 25 i. To perform all duties appropriate to the office of the Treasurer consistent with these  
26 Bylaws, the direction of the Executive Committee, and the will of the Constituency.
- 27

28 **Section 7.5: Vice Presidents for Pastoral Ministry.** The Vice Presidents for Pastoral Ministry  
29 shall be a Vice President for Asian-Pacific Islands Ministries, a Vice President for Black

1 Ministries, and a Vice President for Hispanic Ministries. They shall function as associate officers  
2 of the Conference administration and shall be responsible to the President, the Secretary, and  
3 the Treasurer in their respective areas of jurisdiction.

4  
5 **Section 7.6: Duties of the Vice Presidents for Pastoral Ministry.**

- 6 a. To participate as Associate Officers with the President, the Secretary and the  
7 Treasurer in the planning and coordination of Conference programs.  
8 b. To manage the budgets assigned to them for their respective responsibilities.  
9 c. To facilitate the ministry of pastors in the Conference.  
10 d. To perform all duties appropriate to the office of Vice President for Pastoral Ministry  
11 consistent with these Bylaws, the direction of the Executive Committee, and the will  
12 of the Constituency.

13  
14 **Section 7.7: Ethnic Assistants.** In addition to the three (3) Vice Presidents for Pastoral Ministry  
15 (Section 7.5), the Executive Committee may appoint an Ethnic Assistant to the President for any  
16 other ethnic group whose members constitute four percent (4%) or more of the conference  
17 membership.

18  
19 **Section 7.8: Assistants to the Officers.** Between Constituency Sessions, the Executive  
20 Committee may appoint assistants to the President, the Secretary, and the Treasurer as may be  
21 necessary for the efficient conduct of affairs of the Conference, and define their duties. Such  
22 assistants shall serve at the discretion of the Executive Committee.

23  
24 **Section 7.9: Other Staff Personnel.** The offices and duties of staff personnel not otherwise  
25 prescribed in these Bylaws shall be designated by the Executive Committee.

26  
27 **ARTICLE 8 - THE CONFERENCE EXECUTIVE COMMITTEE**

28 **Section 8.1: Membership.** The Executive Committee is the board of directors of the  
29 Conference, and the members of the Executive Committee are the directors. The Executive

1 Committee shall consist of twenty-seven (27) members, including the Conference President,  
2 the Secretary, the Treasurer, the Vice Presidents for Pastoral Ministry, and the Superintendent  
3 of Education. Of the remaining twenty (20), at least three (3) shall be pastors of constituent  
4 congregations or associate pastors, at least fourteen (14) shall be laypersons not employed by  
5 the Conference, of whom at least (8) shall not be salaried employees within any other Seventh-  
6 day Adventist institution. In the selection of the fourteen (14) laypersons, there shall be  
7 balanced representation according to age, ethnicity, gender, and geographical area. No more  
8 than four (4) members of the standing Nominating Committee shall be eligible to serve on the  
9 Executive Committee. Unless removed from office for cause, Executive Committee members  
10 shall serve a term of five (5) years. No member of the Executive Committee except the officers  
11 and the Superintendent of Education shall serve more than two consecutive terms.

12

13 **Section 8.2: Duties.** Between Constituency Sessions, the Executive Committee shall be  
14 responsible for all affairs pertaining to the Conference.

15

16 **Section 8.3: Policies, Guidelines, Rules and Regulations.** The Executive Committee shall adopt  
17 rules and regulations for the conduct of its affairs and those of the Conference, in harmony with  
18 these Bylaws. These rules and regulations shall be published in a policy book which shall also  
19 contain job descriptions (Section 8.8) and a grievance procedure.

20

21 **Section 8.4: Notice of Meetings.** Written notice of the time and place of meetings of the  
22 Executive Committee shall be given each member at least seven days prior to a regular  
23 meeting.

24

25 **Section 8.5: Meetings.**

26 **Section 8.5.a: Frequency of Meetings.** The Executive Committee shall usually meet once  
27 each month but may be called to meet at any time by the President. In the absence of  
28 the President or the President's designee, the Committee may designate a chair pro  
29 tempore. Upon the written request of five or more members of the Committee, the

1 President or the Secretary shall call a special meeting.

2

3 **Section 8.5.b: Participation.** Members of the Executive Committee may participate in a  
4 meeting through use of conference telephone or similar communications equipment, as  
5 long as all members participating in such meeting can hear one another and provided  
6 there is a means of verifying that participants are members of the Executive Committee.

7

8 **Section 8.5.c: Voting in Special Circumstances.** In special circumstances requiring  
9 immediate action, electronic voting or other such means may be utilized, as long as the  
10 quorum requirements identified in section 8.6 are met.

11

12 **Section 8.6: Quorum.** A majority of the Executive Committee, including the chair (Section 8.5)  
13 with at least a majority (one-half plus one) of the lay members of the Committee, shall  
14 constitute a quorum for the transaction of business.

15

16 **Section 8.7: Replacement of Committee Member.** If a vacancy occurs in the Executive  
17 Committee membership, the Executive Committee shall appoint a replacement with the same  
18 representative profile as the former member (Section 8.1). Non-attendance without cause at  
19 two consecutive meetings shall constitute resignation from the Committee.

20

21 **Section 8.8: Job Descriptions.** The Executive Committee shall establish job descriptions for all  
22 persons and offices prescribed by these Bylaws and shall monitor the fulfillment of these  
23 requirements. All personnel prescribed by these Bylaws shall be members in good standing of  
24 the Seventh-day Adventist Church.

25

26 **Section 8.9: Credentials and Licenses.** The Executive Committee shall authorize all credentials  
27 and licenses issued by the Conference.

28

29 **Section 8.10: Personnel.** The Executive Committee shall appoint pastoral personnel for ministry

1 in the constituent congregations of the Conference. It shall also appoint necessary support  
2 personnel to conduct Conference business.

3

4 **Section 8.11: Specialized Conference Functions.** The Executive Committee shall appoint  
5 personnel and committees for the various specialized Conference functions described in Article  
6 10 of these Bylaws, and shall define their duties. Such persons and committees shall serve at  
7 the discretion of the Executive Committee.

8

9 **Section 8.12: Termination of Employment.** The Executive Committee may, for cause, remove  
10 from office any Conference officer or member of the Executive Committee, or for cause,  
11 terminate the employment of any Conference officer. All other employees of the Conference  
12 are employed at will. Any individual, for whom removal from office or termination is pending,  
13 may request a hearing before the Executive Committee pursuant to the standard conciliation  
14 policies of the Seventh-day Adventist Church.

15

## 16 **ARTICLE 9 - THE BYLAWS COMMITTEE**

17 **Section 9.1: Membership.** The Bylaws Committee shall be a standing committee of nine (9)  
18 members, eight (8) elected by the delegates at the Constituency Session, plus the Conference  
19 Secretary who is an ex officio member. Its membership should represent the age, ethnicity, and  
20 gender of the constituents, and the geographical areas of the Conference. At least one of its  
21 members shall be an attorney who is a member of the California State Bar.

22

23 **Section 9.2: Meetings.** The Bylaws Committee shall meet at its discretion to complete the work  
24 it has to accomplish, but may be called to meet at any time by the Conference Secretary. In the  
25 absence of the chair, the Committee may designate a chair pro tempore.

26

27 **Section 9.3: Notice of Meetings.** Written notice of the time and place of meetings of the Bylaws  
28 Committee shall be given each member at least seven (7) days prior to a regular meeting.

29

1 **Section 9.4: Quorum.** A majority of the Bylaws Committee, including the chair or designee, shall  
2 constitute a quorum for the transaction of business.

3  
4 **Section 9.5: Replacement of Committee Members.** If a vacancy occurs in the Bylaws  
5 Committee membership, the Executive Committee shall appoint a replacement with the same  
6 representative profile as the former member (Section 9.1). Non-attendance without cause at  
7 two (2) consecutive meetings shall constitute resignation from the Committee.

8  
9 **Section 9.6: Duties.** The work of the Bylaws Committee shall be as follows:

- 10 a. Elect its own chair and secretary.
- 11 b. Review the Bylaws for the purpose of recommending amendments to the  
12 Constituency (Sections 6.1, 6.4.g, 6.8). The Committee shall consider:
- 13 i. Issues, amendments, and actions recorded at the last Regular and the last  
14 Special Constituency Sessions.
- 15 ii. Proposals from area pre-session meetings (Section 6.4.f and 6.4.g).
- 16 iii. Written recommendations from members of the Constituency.
- 17 iv. Other issues deemed relevant by the members of the Bylaws Committee.
- 18 c. Submit the Committee's proposed Bylaws amendments to the Conference Attorney  
19 for legal counsel.
- 20 d. Report Bylaws amendments to the Executive Committee to be included in the  
21 Session Booklet (Section 6.4.h).
- 22 e. Recommend to the Constituency Session adoption of any proposed amendments  
23 included in the Session Booklet.

24  
25 **Section 9.7: Recommendations for Consideration.** Those wishing to appear before the  
26 Committee may do so by making prior arrangements with the chair. Recommendations shall be  
27 in writing.

28  
29 **ARTICLE 10 — DEPARTMENTS**



- 1 Specialized functions of the Conference such as education, health, nurture, outreach,
- 2 publishing, and trust shall be conducted under the supervision of qualified directors appointed
- 3 by the Executive Committee and confirmed by the Constituency Session.